

	DOCUMENT: HEALTH AND SAFETY POLICY STATEMENT	SECTION: OHS ISSUE: A
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SITIMA PACKAGING LIMITED Is committed towards implementing the best practices and achieving the best standard in health and safety. In this regards, Sitima Packaging Limited will undertake its activities in a manner that: -

- Prioritize the protection of health and safety at our workplace by ensuring that health and safety are integral and a priority in all our operations.
- Positively promotes a health and safety culture awareness through the organization at all levels by creating a sense of personal responsibility and accountability in our personnel.
- Continually monitoring, records and improves on safe work procedures and process with an aim of minimizing their possible negative impact on the organization and the environment.
- Facilitate continual learning from experience both from ourselves and from the best practices.
- Complies with the relevant statutory laws and regulation and the expectations of all stake holders including customers, suppliers, contractors and industry regulatory and legislative bodies.

The above shall be achieved by:

- Providing and maintaining a healthy and safe working environment for all employees.
- Implementing the compliance requirements in conjunction with all the provision of the Occupational safety and health act 2007 legislation its subsidiary legislation.
- Providing access and regular training to staff members for understanding and implementation of this policy.
- Developing and maintaining documented safe work procedures and facilitate records for reporting of incidences and accidents.
- Setting and reviewing health and safety objective and targets and developing key performance indicators.
- Providing monitoring of performance of this policy by conducting a regular internal and external health and safety audits.
- Providing a reasonable budget for the organization's health and safety requirements.
- Allowing in promoting communication within the company in order to continually improve the working conditions of the employees.
- Encouraging dialogue with stake holders and the community on health safety matters.

APPROVED BY:

MANAGING DIRECTOR:



DATE:1ST APRIL 2025